

EEO PUBLIC FILE REPORT

FOR

Maverick Media of Lima LLC
WFGF, WEGE, WWSR, WDOH AND WCIT-AM

This EEO Public File Report
Covers the One-Year Period

Ending on
May 31st, 2011

RECRUITMENT INITIATIVES

Maverick Media of Lima LLC

1. Outreach Internship

Maverick Media Outreach Internship to local high school and college students. This program was developed to encourage local students to work with our radio stations and learn 3 aspects of business: 1) Sales & Marketing, 2) Programming, 3) Interactive/Websites. This is a program that contributes to individuals who will undoubtedly put themselves in a better position for future broadcast employment.

2. Training Program

Maverick Media CCS and “Leadership in the Workforce Training” enabling sales personnel to acquire skills to become sales manager level employees. Also, leadership training for Director of Sales and Sales Manager Women in Leadership Seminar and Training program to position managers to acquire senior management skills.

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This EEO Public File Report is filed in stations WFGF, WWSR, WCIT, WEGE, and WDOH's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) rules.

During the one-year period covering June 1, 2010 – May 31, 2011, the stations filled the following full-time vacancies:

Section 1: Vacancy Information

Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all Sources for this Position
1. Office Asst.	Inside Referral	1
	Delphos Herald	3
	Craigs List/Internet	1
2. Account Rep.	On-Air Advertising	5
	WWSR, WFGF, WEGE, WDOH	
	Business Networking	1
3. On-Air Talent	Website	2

The station interviewed a total of 13 people for all the full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Contact, Fax Number)	Total Number of Interviewees this Source provided during this Period (if any)	Full Time Positions for which this Source was utilized
1. Apollo Career Center La Doyt Martz 3325 Shawnee Road Lima, OH 45806 419-998-2947 419-998-2929 (Fax)	0	0
2. Bluffton University Jacqui Slinger 280 W. College Ave Bluffton, OH 45817 419-358-3304 419-358-3399 (Fax)	0	0
3. BGSU Carol Young 360 Saddelmire Bowling Green, OH 43403 419-372-8421 419-372-9847 (Fax)	0	0
4. Defiance College Carole Thomas 701 N. Clinton St. Defiance, OH 43512 419-784-4010 419-783-2597	0	0
5. University of Northwestern Ohio Leigh Taylor 1441 N. Cable Road Lima, OH 45805 419-998-3120 419-998-3139 (Fax)	0	0

6. Wright State University Teresa Bienz 7600 SR 703 Celina, OH 45822 419-586-0300 419-586-0358 (Fax)	0	0
7. Ohio University Betty Johnson 185 Lindley Street Athens, OH 45701 740-593-2909 740-593-1393 (Fax)	0	0
8. The Delphos Herald 404 N Main Street Delphos, OH 45833 419-695-0015	3	0
9. Rhodes State College Darlene Brown 4240 Campus Drive Lima, OH 45804 419-995-8352 419-995-8112 (Fax)	0	0
10. Ohio Northern University Richard Gaaney 525 S. Main Street Ada, OH 45810 419-772-2000 419-772-2794 (Fax)	0	0
11. Ohio Department of Job & Family Services Sandy Thomas 1501 S. Dixie Highway Lima, OH 45806 419-228-2621 419-999-0205 (Fax)	0	0

12. Marimor Industries 2450 Ada Road Lima, OH 45801 419-221-1226 419-221-3145 (Fax)	0	0
13. Employment One Jill Olbin 1010 W. Coliseum Blvd. Suite F Ft. Wayne, IN 46808 260-471-4800 260-471-0235 (Fax)	0	0
14. The Ohio State University 2400 Olentangy River Road Columbus, OH 43210 614-292-6446 614-292-6291 (Fax)	0	0
15. The Ohio State University Donna Lamb 4240 Campus Drive Lima, OH 45804 419-995-8053 419-995-8055 (Fax)	0	0
16. OAB – Ohio Association of Broadcasters www.oab.org 88 E. Broad Street Suite 1180 Columbus, OH 43215 614-228-4052 614-228-8133	0	0
17. University of Findlay 1000 N. Main Street Findlay, OH 45840 www.oilerjobs.com	0	0
18. The Lima News 3515 Elida Road Lima, OH 45807 419-223-1010	0	0

19. Craigs List www.craigslist.com	1	0
20. Business Networking International Lima, OH	1	1
21. All Access www.allaccess.com	2	1